

# Tom W. Etienne

POLITICAL SCIENCE & COMMUNICATIONS PHD STUDENT · UNIVERSITY OF PENNSYLVANIA  
RESEARCH FELLOW · KIESKOMPAS - ELECTION COMPASS

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## Education

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### University of Pennsylvania

#### JOINT PHD IN POLITICAL SCIENCE & COMMUNICATIONS

- Fields: Political Communication & International Relations
- Advisors: Dr. Diana Mutz & Dr. Yphtach Lelkes
- First year of coursework conducted at the Pennsylvania State University in 2021-2022, majoring in Methods.

Philadelphia, PA

Expected: May 2028

### The Wharton School at The University of Pennsylvania

#### MA IN STATISTICS AND DATA SCIENCE

- Ten course credits in statistics

Philadelphia, PA

Expected: May 2025

### University of Amsterdam

#### MSC IN POLITICAL GEOGRAPHY (HUMAN GEOGRAPHY)

Amsterdam, NL

Sep. 2015 - Sep. 2016

- Master thesis: “*Shalom & Salaam. The influence of multilingualism on the aggressive expression of othering among Jewish Israelis.*” This research included two months of fieldwork research in Israel and Jerusalem. Published on [scripties.uba.uva.nl](#)
- Advisor: Dr. Virginie Mamadouh
- Extra credit at the Amsterdam Law School: International Public Law (12 ECTS)

### Hasselt University

Diepenbeek, BE

Sep. 2012 - Jul. 2015

#### BSc IN TRANSPORTATION SCIENCE (WITH DISTINCTION)

- Bachelor thesis: “*The evolution from election programme to policy letter on the topic of mobility after the Flemish elections of May 2014*” (in Dutch). Grade: great distinction. Published in ‘De Verkeersspecialist’, Feb. 2016 and on [www.scriptiebank.be](#)
- Advisors: Dr. Kristof Mollu & Dr. Willy Miermans
- Exchange semester at the University of Amsterdam: Undergraduate certificate Programme in the Social Sciences. GPA: 7.28

## Publications

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### PEER REVIEWED PUBLICATIONS

Abts, K., **Etienne, T.**, Kutiyski, Y., & Krouwel, A. (2023). EU-sentiment predicts the 2016 Dutch referendum vote on the EU’s association with Ukraine better than concerns about Russia or national discontent. *European Union Politics*, 24(3). doi.org/10.1177/14651165231157612

Onderco, M., Smetana, M., & **Etienne, T.** (2023). Hawks in the Making: European public views on nuclear weapons post-Ukraine. *Global Policy*, doi:10.1111/1758-5899.13179

Onderco, M., **Etienne, T.**, & Smetana, M. (2022). Ideology and the Red Button: How Ideology Shapes Nuclear Weapons Use Preferences in Europe. *Foreign Policy Analysis*, 18(4), orac022. doi.org/10.1093/fpa/orac022

van Prooijen, J.W., Amodio, D., Boot, A., Eerland, A., **Etienne, T.**, Krouwel, A., Onderco, O., Verkoeijen, P., & Zwaan, R. (2022). A Longitudinal Analysis of Conspiracy Beliefs and Covid-19 Health Responses. *Psychological Medicine*, 1-8. doi:10.1017/S0033291722002938

Martinescu, E., Dores Cruz, T. D., **Etienne, T. W.**, & Krouwel, A. (2022). How political orientation, economic precarity, and participant demographics impact compliance with COVID-19 prevention measures in a Dutch representative sample. *Acta Politica*. doi.org/10.1057/s41269-022-00246-7

Onderco, M., Smetana, M., van der Meer, S., & **Etienne, T.** (2021). When do the Dutch want to join the nuclear ban treaty? Findings of a public opinion survey in the Netherlands. *The Nonproliferation Review*. doi.org/10.1080/10736700.2021.1978156

Van Prooijen, J., **Etienne, T.**, Kutiyski, Y., & Krouwel, A. (2021). Just a Flu? Self-perceived Infection Mediates the Link between Conspiracy Beliefs and Covid-19 Health Beliefs and Behaviors. *Journal of Health Psychology*, 1-11. doi.org/ 10.1177/13591053211051816

Van Prooijen, J., **Etienne, T.**, Kutiyski, Y., & Krouwel, A. (2021). Conspiracy Beliefs Prospectively Predict Health Behavior and Well-being during a Pandemic. *Psychological Medicine*, 1-25. doi.org/10.1017/S0033291721004438

## EDITOR REVIEWED PUBLICATIONS

**Etienne, T.** (2022). US Government ideology and Dutch support for the use of nuclear weapons. In A. Gilli & P. de Dreuzy (Eds.), *Nuclear strategy in the 21st century: Continuity or change?* (pp. 33–42). NATO Defense College.

Smetana, M., Onderco, M., & **Etienne, T.** (2021). Do Germany and the Netherlands want to say goodbye to US nuclear weapons?, *Bulletin of the Atomic Scientists*, 77:4, 215-221, doi.org/10.1080/00963402.2021.1941603

**Etienne, T.** (2016). Veel blabla, weinig vroemvroem: Mobiliteit van verkiezingsprogramma tot beleidsnota. *De Verkeersspecialist*, 2016(1).

## MANYLABS PUBLICATIONS

Vlasceanu, M., Doell, K., Bak Coleman, J., [...], **Etienne, T.**, [...], & Van Bavel, J. (2024). Addressing Climate Change with Behavioral Science: A Global Intervention Tournament in 63 Countries. *Science Advances*, 10(6), eadj5778. doi.org/10.1126/sciadv.adj5778

Pavlović, T., Azevedo, F., De, K., Riaño-Moreno, J. C., Maglić, M., Gkinopoulos, T., Donnelly-Kehoe, P. A., Payán-Gómez, C., [...], **Etienne, T.**, [...], & van Bavel, J. J. (2022). Predicting attitudinal and behavioral responses to COVID-19 pandemic using machine learning. *PNAS Nexus*, pgac093. doi.org/10.1093/pnasnexus/pgac093

van Bavel, J. J., Cichocka, A., Capraro, V., Sjåstad, H., Nezlek, J. B., Pavlović, T., Alfano, M., [...] **Etienne, T.**, [...] & Boggio, P. S. (2022). National identity predicts public health support during a global pandemic. *Nature Communications*, 13(1), 1–14. doi.org/10.1038/s41467-021-27668-9

Imhoff, R., Zimmer, F., Klein, O., António, J. H. C., Babinska, M., Bangerter, A., Bilewicz, M., [...], **Etienne, T.**, [...], & van Prooijen, J. (2021). Conspiracy Mentality and Political Orientation across 26 countries. *Nature Human Behaviour*. doi.org/10.1038/s41562-021-01258-7

## DATASETS

Azevedo, F., Pavlović, T., do Rêgo, G. G., Ay, F. C., Gjoneska, B., **Etienne, T.**, Ross, R. M., Schönenegger, P., Riaño, J., Cichocka, A., & others. (2023). Social and moral psychology of COVID-19 across 69 countries. *Nature Scientific Data*

Engbersen, G., Snel, E., van Bochove, M., Krouwel, A., van Lindert, J., van Wensveen, P., Rusinovic, K., de Boom, J., **Etienne, T.**, Van Heck, L., & Bussemaker, J. (2022). Databestanden Covid-19 onderzoek naar de maatschappelijke impact vanCOVID-19 in Amsterdam, Den Haag, Rotterdam & Nederland [Dataset]. Erasmus University Rotterdam (EUR). doi.org/10.25397/eur.21175549.v1

**Etienne, T.**, van Lindert, J., Hekkema, N., Zwaan, R., van Heese, J., Van Heck, L., Kutiyski, Y., Moreda Laguna, O., Bos, K., Blanken, W., & Krouwel, A. (2021, February 17–March 18). Het Kieskompas voor de Nederlandse Tweede Kamerverkiezingen van 17 maart 2021 (Publiekelijk beschikbare deeldataset) [Dataset]. Kieskompas: Amsterdam, the Netherlands

Krouwel, A., **Etienne, T.**, & Kutiyski, Y. (2020). Kieskompas survey data: Public opinion in the time of COVID-19. [Dataset]. Kieskompas: Amsterdam, the Netherlands

## WORKING PAPERS & UNDER REVIEW

*Under review:* **Etienne, T.**, Onderco, M., Destradi, S., & Krouwel, A. (2023). Populist publics' affinity for nuclear weapons? A contextual theory explaining opposition to the nuclear sharing weapons in European populist publics.

*Under review:* Kavanagh, N., **Etienne, T.**, Courtin, E., Radwan, R., & Lynch, J. (2023). A rose by any other name? Comparing the health impact of gig work and other non-standard work arrangements.

*Under review:* Cologna, V., Mede, N., [...], **Etienne, T.**, [...], & Zwaan, R. (2023). Trust in scientists and their role in society: a global assessment in 67 countries. osf.io/preprints/osf/6ay7s

*Under review:* Mede, N., Cologna, V., [...] **Etienne, T.**, [...], & Zwaan, R. (2023). Perceptions of science, science communication, and climate change attitudes in 67 countries – the TISP dataset.

*Under review:* Doell, K., Todorova, B., Vlasceanu, M., [...] **Etienne, T.**, [...], & Van Bavel, J. (2023). The International Climate Psychology Collaboration: Climate change-related data collected from 63 countries.

*Conference paper:* **Etienne, T.** (2023). Fear, disdain, and responsibility: the attitudes governing Dutch support for Ukrainian EU accession.

*Conference paper:* Kraitzman, A., **Etienne, T.**, & Albarracín, D. (2024). How media coverage of civilian war casualties impacts support for US involvement in foreign wars: Evidence from the Ukraine-Russia war.

*Working paper:* **Etienne, T.** (2023). The persistent nature of differential participation in the sampling process of a non-probability panel.

## PUBLIC SCHOLARSHIP & POLICY REPORTS

Krouwel, A., de Vries, O., Van Heck, L., Kutiyski, Y., & **Etienne, T.** (2021) COVID-19 en Institutioneel vertrouwen. Impact-corona.nl: Rotterdam, The Netherlands

van Lindert, J., Van Heck, L., **Etienne, T.**, Kutiyski, Y., & Krouwel, A. (2021). Hoe gaat 't met de Gelderlander? Monitor welbevinden Gelderland 2021, Deel I – Iedereen doet mee. Kieskompas: Amsterdam, The Netherlands

Engbersen, G., van Bochove, M., de Boom, J., **Etienne, T.**, Krouwel, A., van Lindert, J., Rusinovic, K., Snel, E., Van Heck, L., & van Wensveen, P. (2021). De Ongeduldige Samenleving: De maatschappelijke impact van COVID-19 in Amsterdam, Den Haag, Rotterdam & Nederland. Kenniswerkplaats Leefbare Wijken: Rotterdam, The Netherlands.

Blanken, W., **Etienne, T.**, Van Heck, L., Krouwel, A., & van Lindert, J. (2021). Voorgenomen samenvoeging van Scherpenzeel en Barneveld: Wat inwoners vinden van de voorgenomen samenvoeging en het herindelingsontwerp. Kieskompas: Amsterdam, The Netherlands

Blanken, W., **Etienne, T.**, Van Heck, L., Krouwel, A., & van Lindert, J. (2020). Onderzoek naar de bestuurlijke toekomst van Scherpenzeel en Barneveld: Wat vinden de inwoners van Scherpenzeel en Barneveld belangrijk in hun dorp en wat verwachten ze in de toekomst van hun gemeente? Kieskompas: Amsterdam, The Netherlands

Engbersen, G., van Bochove, M., de Boom, J., Burgers, J., **Etienne, T.**, Krouwel, A., van Lindert, J., Rusinovic, K., Snel, E., van Wensveen, P., & Wentink, T. (2020). De Verdeelde Samenleving: De maatschappelijke impact van COVID-19 in Amsterdam, Den Haag, Rotterdam & Nederland. Kenniswerkplaats Leefbare Wijken: Rotterdam, The Netherlands.

**Etienne, T.**, Pasquier, A., Kutiyski, Y., van Heck, L., & Krouwel, A. (2020). Who decides the election: a study of decisive voter groups considering a Biden vote. FES: Berlin, Germany

Elchardus, M., Sie Dhian Ho, M., **Etienne, T.**, & Houtkamp, C. (2020). Doelstelling en methodologische verantwoording Buitenland Barometer. Clingendael Institute: The Hague, The Netherlands

Engbersen, G., van Bochove, M., de Boom, J., Burgers, J., **Etienne, T.**, Krouwel, A., van Lindert, J., Rusinovic, K., Snel, E., & Weltevreden, A. (2020). De Heropening van de Samenleving: De maatschappelijke impact van COVID-19 in Amsterdam, Den Haag, Rotterdam & Nederland. Kenniswerkplaats Leefbare Wijken: Rotterdam, The Netherlands

Krouwel, A., **Etienne, T.**, van Lindert, J., Bos, K., & Kutiyski, Y. (2020). Impact van het coronavirus (COVID-19) op de vrijheidseconomie in Overijssel. Kieskompas: Amsterdam, The Netherlands

Krouwel, A., van Lindert, J., **Etienne, T.**, Kutiyski, Y., Van Heck, L., & Bos, K. (2020). Impact van het coronavirus (COVID-19) op het sociale welzijn van Gelderlanders. Kieskompas: Amsterdam, The Netherlands

Dohmen, R., **Etienne, T.**, Mulder, D., & van Lindert, J. (2020). Monitor Overijssels Welbevinden. Happiness Lab: Nijmegen, The Netherlands.

Pasquier, A., **Etienne, T.**, Kutiyski, Y., & Krouwel, A. (2020). Wer Will Was? Die politischen Positionen der Kandidat-innen bei den Vorwahlen der US-Demokraten. Internationale Politikanalyse Friedrich Ebert Stiftung. FES: Berlin, Germany

**Etienne, T.**, Krouwel, A., & Van Lindert, J. (2018). Draagvlakonderzoek gemeente Haarlemmermeer: Een vergelijking tussen de Kieskompas-resultaten van 2010, 2014 en 2018. Kieskompas: Amsterdam, The Netherlands

Krouwel, A., van Lindert, J., **Etienne, T.**, Kutiyski, Y., & Pupovac, D. (2018). Typen niet-stemmers: Onderzoek naar verschillende typen niet-stemmers en hun beweegredenen om sommige verkiezingen wel en andere niet te gaan stemmen. Kieskompas: Amsterdam, The Netherlands

## BLOGS

**Etienne, T.**, Abts, K., Kutiyski, Y., & Krouwel, A. (2023, April 5). Dutch citizens rejected an association agreement with Ukraine in 2016 – has the war changed their views? *London School of Economics: EUROPP | European Politics and Policy*.

Azavedo, F., Gjoneska, B., Capraro, V., **Etienne, T.**, Lamm, C., Marie, A., Jangard, S., Nitschke, J., Oldemburgo de Mello, V., Puthillam, A., Riaño Moreno, J., Ibanez, A., Nurse, M., & Zhang, Y. (2022, January 26). An International Investigation of the Psychology of COVID-19. *Behavioural and Social Sciences at Nature Portfolio*.

Pasquier, A., **Etienne, T.**, Kutiyski, Y., Krouwel, A., & Furstein, R. A. (2020, April 14). Measuring each candidate's ideological position based on the primary's most salient issues. *Medium*

Pasquier, A., **Etienne, T.**, Kutiyski, Y., Krouwel, A., Furstein, R. A., & Denkovski, O. (2020, April 14). Which voters back which candidates? *Medium*

**Etienne, T.** (2020, February 7). How much do the Democratic candidates really (dis)agree? *Medium*

**Etienne, T.** (2020, February 4). Don't know who to vote for? These scientists have got you covered! *Medium*

**Etienne, T.** (2015). De evolutie van verkiezingsprogramma tot beleidsnota na de Vlaamse verkiezingen van 2014 inzake mobiliteit. Veel blabla, weinig vroemvroem? *De Vlaamse Scriptiebank*

## THESES

**Etienne, T.** (2016). Shalom & Salaam: the influence of multilingualism on the aggressive expression of othering among Jewish Israelis. University of Amsterdam.

**Etienne, T.** (2015). De evolutie van verkiezingsprogramma tot beleidsnota na de Vlaamse verkiezingen van 2014 inzake mobiliteit. Veel blabla, weinig vroemvroem? Hasselt University.

## Teaching

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### American Foreign Policy (PSCI 1404)

*University of Pennsylvania*

*Spring 2024*

TEACHING ASSISTANT TO DR. MELISSA LEE

- Three recitation sessions per week + office hours

## Presentations

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### CONFERENCES

APSA Annual Meeting, Philadelphia, PA: Mutz, D. & **Etienne, T.** (2024). The Dynamics of Policy Opinions When the Party in Power Changes.

European Communication Science Event, Nijmegen, The Netherlands: **Etienne, T.** & Onderco, M. (2024). The Oppenheimer movie and the public's attitudes towards nuclear disarmament.

Global Nuclear Order Working Group Annual Conference, virtual, United Kingdom: **Etienne, T.**, Onderco, M., Destradi, S., & Krouwel, A. (2024). Populist publics' affinity for nuclear weapons? A contextual theory explaining opposition to the nuclear sharing weapons in European populist publics.

European Initiative for Security Studies, Barcelona, Spain: **Etienne, T.**, Onderco, M., Destradi, S., & Krouwel, A. (2023). Populist publics and nuclear weapons: does populism predict higher nuclear use willingness, but also opposition to nuclear sharing?

Annual Political Science Workshops of the Low Countries (PoliticologenEtmaal), Leuven, Belgium: **Etienne, T.** (2023). Fear, disdain, and responsibility: the attitudes governing Dutch support for Ukrainian EU accession.

The European Network for Social Policy Analysis, London, UK: Kavanagh, N., **Etienne, T.**, Courtin, E., & Lynch, J. (2023). A rose by any other name? Assessing the health impact of gig and other non-standard work with UK and Dutch panel data

NATO Defense College's Early-Career Nuclear Strategists' Workshop 2022, Rome, Italy: **Etienne, T.** (2022). Ideology and the red button, pt. 2: How ideology, ideological distance, and polarization shape nuclear weapons use preferences in Europe.

Società Italiana di Scienza Politica (SISP) 2021, virtual, Italy: Onderco, M., **Etienne, T.**, & Smetana, M. (2021). Ideology and the red button: How ideology shapes nuclear weapons use preferences in Europe.

### GUEST LECTURES AND TALKS

**Etienne, T.** 2024. Anti-Americanism and affinity for Putin's Russia. Populist opposition to nuclear weapons in the European nuclear host states: INTR2900 Populist Foreign Policy, University of Pennsylvania, Philadelphia, PA, USA.

**Etienne, T.** 2024. Populist publics' affinity for nuclear weapons? A contextual theory explaining opposition to the nuclear sharing weapons in European populist publics: IR Workshop, University of Pennsylvania, Philadelphia, PA, USA.

**Etienne, T.** 2020. The process of VAA development. VAAs in the context of participation research: University of Münster, Münster, DE.

**Etienne, T.** 2020. The Trump-O-Mat and other VAAs for the US Presidential Election. Die lange US-Wahlnacht: University of Münster, Münster, DE.

**Etienne, T.** 2018. Développement de la Boussole Électorale Marocaine. Dutch Embassy in Morocco: Rabat, MA.

## TRAININGS

**Etienne, T.** 2022. Sampling & weighting procedures for VAA-obtained nonprobability samples. Kieskompas: Amsterdam, NL.

**Etienne, T.** 2020. Developing a Voting Advice Application for the Georgian Election. Kieskompas: Online.

**Etienne, T.** 2020. Sampling & weighting procedures for VAA-obtained nonprobability samples. Kieskompas: Amsterdam, NL.

**Etienne, T.** 2020. Developing a Gamified Survey tool for position mapping on the topic of higher education funding in the Netherlands. Kieskompas: Online.

Vitiello, T., Magrawi, S., **Etienne, T.** & Krouwel, A. 2018. Développement de la Boussole Électorale Marocaine et formation des jeunes universitaires marocains. Kieskompas: Amsterdam, NL.

## Research experience

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### **Election Compass ManyLabs Initiative (ECMLI)**

Amsterdam, NL

2024 - present

#### FOUNDER

- The ECMS Initiative is a hub for the provision of hard-to-reach populations in ManyLabs projects.

### **Institute for the Study of Citizens and Politics, University of Pennsylvania**

Philadelphia, PA

Fall '22 & '23

#### RESEARCH ASSISTANT TO DR. DIANA MUTZ

- Assisting with ISCAP's longitudinal panel data collection in collaboration with NORC/AmeriSpeak.

### **Erasmus School of Social and Behavioural Sciences, Erasmus University Rotterdam**

Rotterdam, NL

Summer '23 & '24

#### RESEARCH ASSOCIATE TO DR. MICHAL ONDERCO

- Assisting with Dr. Onderco's book project on Stanton Foundation grant "Nuclear Politics in Europe".

### **University of Pennsylvania**

Philadelphia, PA

#### RESEARCH ASSISTANT TO DR. DOLORES ALBARRACIN

- Research project with Dr. Alon Kraitzman on foreign policy preferences and misinformation.

### **InstaParty Project, The Pennsylvania State University**

State College, PA

June 2022 - August 2022

#### RESEARCH ASSISTANT TO DR. SONA GOLDER

- Norwegian Research Council grant to map party instability in Europe, led by Raimondas Ibenskas, Allan Sikk, and Sona Golder.

### **Kieskompas BV (Election Compass)**

Amsterdam, NL

Oct. 2016 - present

#### SENIOR RESEARCH FELLOW

- Research institute associated with the VU Amsterdam that develops Voting Advice Applications and conducts opinion research.

## Awards, Fellowships, & Grants

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2023	Christopher H. Browne Center for International Politics, University of Pennsylvania	\$2.500
2022	Benjamin Franklin Fellowship, University of Pennsylvania, Political Science Department	Fellowship
2022	Graduate Research Support Grant, Penn State, Political Science Department	\$505
2021	Bruce R. Miller and Dean D. Lavigne Distinguished Graduate Fellow, Penn State	Fellowship
2021	Distinguished Graduate Fellow, Penn State	Fellowship
2021	Toegankelijk Kieskompas met Steffie voor TK21, Stichting Democratie en Media	€22.385
2021	Toegankelijke stemhulp - Kieskompas met Steffie, SIDN Fonds	€37.000

## Voting Advice Applications

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- 2023 Dutch General Election, Kieshart candidate personality matching  
2021 Dutch General Election, VAA  
2021 Dutch General Election, Three thematic VAAs  
2021 Dutch General Election, Accessible VAA for people with disabilities  
2021 Dutch General Election, Conversational AI agent  
2020 US Presidential Election, Trump Meter VAAs, disseminated in 7 European countries  
2020 US Democratic Primaries, VAA  
2019 European elections in the Netherlands, VAA  
2018 Municipal elections in the Netherlands, several VAAs  
2017 Iranian Presidential and local elections, Seven VAAs  
2017 Dutch General Election, VAA  
2017 Dutch General Election, Six thematic VAAs  
2017 French Presidential Elections, VAA

## Skills

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LANGUAGES		SOFTWARE			
Dutch	Mother tongue	R, Rmd	Advanced	Illustrator	Intermediate
English	Advanced	Qualtrics	Advanced	STATA	Beginner
French	Advanced	SPSS	Advanced	Atlas.ti	Beginner
Spanish	Intermediate	maxQDA	Advanced	Python	Beginner
German	Intermediate	GIS	Intermediate	Autocad	Beginner
Hebrew	Beginner	LaTeX	Intermediate	SAS	Beginner

## Service & Extracurriculars

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### SERVICE TO THE DISCIPLINE

- 2024 Foundation of *Election Compass ManyLabs Initiative (ECMLI)*, Kieskompas NL  
2024 Graduate Student Organization, University of Pennsylvania US  
2019 Alumnus member during degree accreditation, University of Amsterdam NL  
2018-2020 Kieskompas in de Klas moderator, Kieskompas NL  
2012-2014 Student representative, Hasselt University BE

### AD HOC PEER REVIEW

International Affairs (2), European Union Politics, Journal of Health Psychology (2), Zeitschrift für Psychologie.

### ORGANIZATIONS

- 2015-2016 VoorUit Social Participation Project, Neighborhood social worker NL  
2016 AEGEE-Europe, Public Relations Committee EU  
2015 AEGEE-Leuven Summer University on the topic of sustainability, Main organizer BE & NL  
2014-2015 AEGEE-Leuven, President BE  
Feb. 2014 AEGEE-Leuven, School of Social Entrepreneurship: Belgium-Palestine exchange BE  
(YouthPass awarded by Youth In Action/Erasmus+).  
2013-2014 AEGEE-Leuven, Treasurer BE  
2010-2015 Vleugel F, Leuven Youth Centre, MijnLeuven youth magazine contributor BE

### LANGUAGE CLASSES

2018-2020	<b>Hebrew</b> , Heilig Vuur	NL
2016	<b>Spoken Colloquial Arabic (Jerusalemite) I</b> , AlQuds University	Jerusalem
2016	<b>Modern Standard Arabic I</b> , AlQuds University	Jerusalem
2015	<b>Teaching Dutch as a second language</b> , Taal voor het Leven	NL
2012-2014	<b>Spanish, levels 1.1, 1.2, 2.1</b> , PCVO Modern Languages	BE

## SWIMMING

2022-2024	<b>Penn Club Swimming</b> , Competed at CCS Nationals 2023 & 2024	PA, USA
2021-2022	<b>Penn State Club Swimming</b> , Five time finalist at Eastern Regional CCS Championships, VA	PA, USA
2015-2017	<b>SPONS</b> , One time Dutch student champion	NL
2008-2011	<b>VZF</b> , Member of the National (Flemish) Team and Belgium's international delegation	BE
2008-2018	<b>BEST &amp; HZS</b> , Thirteen Belgian Championship titles, several provincial records	BE
2011	<b>BLOSO</b> , Higher Lifeguard Certificate	BE
2008	<b>PADI</b> , Rescue Diver	